

**School District of New Auburn
Regular Monthly School Board Meeting
Monday, April 25, 2022
High School Library
5:30 p.m.**

AGENDA:

1. Call to Order by President
2. Pledge of Allegiance
3. Roll Call
4. Election of Officers
5. Committee Assignments by President
6. Approve the Agenda
7. Approve the Minutes
 - A. March 21, 2022 Regular School Board Meeting Minutes
 - B. March 24, 2022 Special School Board Meeting Minutes
 - C. April 18, 2022 Special School Board Meeting Minutes
8. District Financial Report
9. Record of Receipts
10. Approve the Bills
11. Special Presentations
 - A. Group Health Presentation - M3
12. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.
13. Old Business
 - A. Approve Health Group Insurance Renewal
 - B. Board Policies - Volume 30, No. 2 - 2nd Reading
 - 1422 Nondiscrimination - Equal Opportunity
 - 1422.02 Nondiscrimination - Genetic Information
 - 1623 Nondiscrimination - Disability & 504
 - 1662 Employee anti-harassment
 - 2260 Nondiscrimination Equal Educational Opportunity
 - 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
14. New Business
 - A. Approve Dental Group Insurance Renewal
 - B. Consider Sale of School District Property to Private Citizen
 - C. Approve Summer School Budget
 - D. Consider Increase to Driver's Education Fee
15. Foreign Language Program
16. Administrative Reports
17. Special Communications
18. Closed Session - Convene to closed session under WI SS 19.85 (1)(c) for consideration of employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) to evaluate the performance of staff, which if discussed in public could have an adverse effect on the reputation of some employee(s).

- A. Resignations/Retirements
 - B. New Hires/Transfers
 - Extra-curricular positions
 - Special Education
 - MS Math
 - Custodial Staff
 - C. Summer School Food Service Wage Rate
 - D. 2022-2023 Employee Wage Rates
 - E. Other Staff and Student Concerns
19. Reconvene to Open Session and Take Action on Any Items Necessary Following Closed session
20. Administrative Functions
21. Adjournment

SCHOOL DISTRICT OF NEW AUBURN
Regular School Board Meeting Minutes-Open Session
Monday April 25, 2022

1. **Called to Order** at 5:30p.m. by Lindy Reimer, President.
2. **Pledge of Allegiance**
3. **Roll Call**
 - Present:** Shannon Berg, Louise Cody, Nick Jones, Lindy Reimer, Tim Trowbridge

 - Absent:** n/a

 - Also Present:** Jim Reif, MS/HS Principal; Dan Kevan, Elementary Principal and Sharon Peterson, Finance Director.
4. **Election of Officers**
 - Louise Cody motioned and Tim Trowbridge seconded to appoint Lindy Reimer as New Auburn School Board President. Motion carried 4-0-1.
 - Tim Trowbridge motioned and Shannon Berg seconded to continue all remaining positions as currently held; Tim Trowbridge-Vice President, Louise Cody-Clerk, Shannon Berg-Treasure, Nick Jones-Member. Motion carried 5-0.
5. **Committee Assignments by President**
 - CESA 10 Delegate-Louise Cody
 - ESSA and Tech Committee Representative-Shannon Berg
 - WASD Convention Delegate-Nick Jones
6. **Approve the Agenda-** Shannon Berg motioned and Loise Cody seconded to approve the agenda. Motion carried 5-0.
7. **Approve the Minutes**
 - A. Nick Jones motioned and Lindy Reimer seconded to approve the March 21, 2022 Regular School Board Meeting Minutes. Motion carried 5-0.
 - B. Shannon Berg motioned and Tim Trowbridge seconded to approve the March 24, 2022 Special School Board Meeting Minutes. Motion carried 5-0.
 - C. Lindy Reimer motioned and Louise Cody seconded to approve the April 18, 2022 Special School Board Meeting Minutes. Motion carried 5-0.
8. **District Financial Report-**Sharon Peterson, Finance Director presented the District financial report.
9. **Record of Receipts-**Louise Cody motioned and Tim Trowbridge seconded to approve the receipts dated 3-12-2022 to 4-22-2022, in the amount of \$475,402.72. Motion carried 5-0.
10. **Approve the Bills-**Shannon Berg motioned and Nick Jones seconded to approve the payments dated 3-12-2022 to 4-22-2022, totaling \$122,691.93. Motion carried 5-0.

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11. Special Presentations

- A. Group Health Presentation - M3** Representatives, Rebekah Johstone and Jeff Steckbauer, presented plans available to employees for the 2022-2023 school year as attached.

12. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.-None

Guests present: 6, Rebekah Johnstone, Jeff Steckbauer, Tom Bishel, Dalton Hinke, Mr and Mrs Malmanger.

13. Old Business

- A. Approve Health Group Insurance Renewal-** Louise Cody motioned and Tim Trowbridge seconded to renew the Group Health Insurance for New Auburn School District giving all employees the option to choose from current Premier/HMO/HDHP Plan with 12% employee contribution or SimplyOne/HMO/HDHP Plan with 6% employee contribution.
- B. Board Policies - Volume 30, No. 2 - 2nd Reading-**Louise Cody motioned and Tim Trowbridge seconded to approve the policies as read. Motion carried 5-0.
- 1422 Nondiscrimination - Equal Opportunity
 - 1422.02 Nondiscrimination - Genetic Information
 - 1623 Nondiscrimination - Disability & 504
 - 1662 Employee anti-harassment
 - 2260 Nondiscrimination Equal Educational Opportunity
 - 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability

14. New Business

- A. Approve Dental Group Insurance Renewal-**Louise Cody motioned and Nick Jones seconded to approve the Dental Group Insurance renewal. Motion carried 5-0.
- B. Consider Sale of School District Property to Private Citizen-**Tom Bishel presented appraisal of 4.51 acres of school property that he is interested in purchasing. The Board thanked Mr Bishel for the information. The Board communicated they are not currently interested in selling the property.
- C. Approve Summer School Budget-**Summer school will run June 6-17 from 8:30a.m to 3:30p.m. for grades K-8, high school credit recovery through Edgenuity. Louise Cody motioned and Shannon Berg seconded to approve the summer school budget, not to exceed \$25,000. Motion carried 5-0.

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- D. Consider Increase to Driver's Education Fee-**The current fee is \$100 for classroom work and \$100 for behind the wheel training. The new fee will be \$0 for classroom work and \$300 for behind the wheel training. Louise Cody motioned and Nick Jones seconded to approve the change in Driver's Education fees. Motion carried 5-0.

15. Foreign Language Program-Discussion to continue in person or move to virtual. Only UW-Eau Claire and UW-Madison require foreign language. Edgenuity, the current virtual platform used, offers Sign Language, German and French. The Spanish position currently accounts for 1/6th of prep time for Elementary teachers. A schedule will be created with in-person Spanish Classes and Virtual to compare at a future school board meeting.

16. Administrative Reports
Jim Reif, MS/HS Principal

- Spring Baseball and Softball are starting
- ACT Aspire and Forward Testing is complete
- Thursday April 28th is Career Day, resume writing and mock interviews
- Friday April 29th is PBIS Spring Picnic
- Tornado, Fire and Active Intruder Drills
- Received Fast Forward Grant for a CNC machine and added classes for Welding, Mechanics and Advanced Technology
- Graduation Ceremony is on May 27th

Dan Kevan, Elementary Principal

- Spring Baseball and Softball are starting
- Hosting Baseball TripleHeader on May 7th
- Earth Day Activities were held for the elementary school with help from NHS
- Elementary students stories published
- Forward Testing closed on Friday April 22nd
- ELA curriculum arriving in the next few weeks
- Toured the School Forest-Management Plan to come

17. Special Communications

Louise Cody motioned and Shannon Berg seconded to convene to Closed Session at 7:00p.m. Motion carried 5-0.

18. Closed Session - Convene to closed session under WI SS 19.85 (1)(c) for consideration of employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) to evaluate the performance of staff, which if discussed in public could have an adverse effect on the reputation of some employee(s).

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Louise Cody motioned and Lindy Reimer seconded to reconvene to Open Session at 9:20p.m. Motion carried 5-0

19. Reconvene to Open Session and Take Action on Any Items Necessary Following Closed session

- A. Resignations/Retirements**
- B. New Hires/Transfers**
 - **Extra-curricular positions**
 - **Special Education**-Hiring of Lindsey Geurkink for MS Special Education Teacher and Elijah Olson for Paraprofessional starting in June 2022 for the 2022-20223 school year.
 - **MS Math**-Hiring of Emily Boese for MS Math for the 2022-2023 school year.
 - **Custodial Staff**-Hiring of Catherine Nedland for full time/year round custodian.
- C. Summer School Food Service Wage Rate**-\$2/per hour increase year round for Head of Food Service effective for the 2022-2023 school year.
- D. 2022-2023 Employee Wage Rates**-4.7% wage increase was approved for all certified staff to be distributed equally, with \$2,120 given to each certified staff member and \$0.75/per hour was approved for Bus Drivers.
- E. Other Staff and Student Concerns**-None

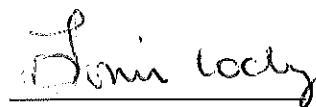
20. Administrative Functions-The activity account funds balances will be sent to the board each meeting and the board president.

21. Adjournment-Louise Cody Motioned and Nick Jones seconded to adjourn at 9:24p.m. Motion carried 5-0.



Lindy Reimer, President

New Auburn School Board



Louise Cody, Clerk

New Auburn School Board