

School District of New Auburn
Regular Monthly School Board Meeting
Monday February 26, 2024
High School Library
5:30 pm

AGENDA:

1. Call to Order by President
2. Pledge of Allegiance
3. Roll Call
4. Approve the Agenda
5. Approve the Minutes
6. District Financial Report
 - A. Activity Account
 - B. Audit Update
7. Record of Receipts
8. Approve the Bills
9. Special Presentations/Recognitions
 - A. Mr. Austin Rayburn - New Auburn CTE Program
10. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.
11. Old Business
 - A. Board Policy Updates:
 - i. Volume 32.2-Policies
 - 142.1 Electoral Process
 - 143.1 Public Expression of Board Member
 - 144.3 Conflict of Interest
 - 164 Meetings
 - 164.1 Regular Meetings
 - 164.2 Special Meetings
 - 165.1 Notice of Meetings
 - 165.2 Change of Regular Meetings
 - 1260 Incapacity of District Administrator
 - 1421 Criminal History Record Check and Employee Self-Reporting Requirement
 - 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 1630.1 Family & Medical Leave of Absence
 - 2340 District-Sponsored Trips
 - 2451 Program or Curriculum Modifications
 - 2521 Selection of Instructional Materials and Equipment
 - 3120.07 Employment of Casual Resource Personnel
 - 3121 Criminal History Record Check and Employee Self-Reporting Requirement
 - 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment

3139 Staff Discipline
3430.01 Family & Medical Leave of Absence
4121 Criminal History Record Check and Employee Self-Reporting Requirement
4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
4139 Staff Discipline
4430.01 Family & Medical Leave of Absence
5113 Open Enrollment Program
5200 Attendance
5215 Missing and Absent Children
5350 Suicide Prevention, Intervention and Postvention
5505 Academic Honesty
5530 Drug Prevention
6236 Community Services Fund
6610 Non District-Supported Student Activity Accounts
7250.01 Memorials for Staff and Students
7440.01 Video Surveillance and Electronic Monitoring
7540.08 Artificial Intelligence
8146 Notification of Education Options
8310 Public Records
8420 School Safety
8500 Food Services
8531 Free and Reduced -Price Meals
8913 Section 504/ADA Prohibition Against Disability Discrimination in Employment
9210 Parent Organizations
9211 District Supported Organizations

ii. Volume 32.2 Tech. Corrections

122 Board Powers
151.2 Required Student Academic Standards Agenda Items
166 Agenda
171.1 President
2416 Student Privacy and Parental Access to Information
3161 Unrequested Leave of Absence/Fitness for Duty
3281 Personal Property of Staff Members
3431 Employee Leaves
4120 Employment of Support Staff
4161 Unrequested Leave of Absence/Fitness for Duty
4220 Evaluation of Support Staff

- 4281 Personal Property of Staff Members
- 4340 Grievance Procedure
- 4431 Employee Leaves
- 5451 Student Recognition
- 5463 Credits from Nonpublic Schools
- 5500 Student Code of Classroom Conduct
- 5517.01 Bullying
 - 6151 Student Fees, Fines, and Charges
 - 6424 Purchasing Cards
- 7540.04 Staff Education Technology Acceptable Use and Safety
 - 8220 School Day
 - 9700 Relations with Non-School Affiliated Groups
- 9700.01 Advertising and Commercial Activities

12. New Business

A. Salary Structure

- i. Effective July 1, 2024

B. Elementary Staffing Proposal

C. Resignation of Laura Jennerman - Spanish

D. Request for Leave of Absence - Kayla Westrich

E. Resignation of Kiki Smith - Art

F. Approve Bank Payment Fobs for Jim Reif and Kayla Westrich

- i. Back Up for Payroll

G. Lower Lower Officials Pay

- i. Salary structure breakdown was provided to the board in January Meeting

13. Administrative Reports:

A. Karson Rihn

- i. District Sport Calendars
- ii. Sportsmanship Workshop

B. Kayla Westrich

- i. Ten students signed up for Child Development Day
- ii. Good things in common- elementary presentation
- iii. Up north news interviews

C. Jim Reif

- i. Interview with Barron County Director - Rice Lake Public Access TV
- ii. Title IX Conversation with Stephanie Hauser
- iii. Snow Removal Contract extension
- iv. Forward and ACT schedule set
- v. End of Second Trimester this week
 - 1. Conferences as needed K-8 Friday afternoon
 - 2. No School for students Friday afternoon
- vi. Art and Business positions posted
- vii. Exploration of Special Education Director as Local Hire

14. Set Next Meeting Date, March 18, at 5:30 pm.

15. Adjournment

SCHOOL DISTRICT OF NEW AUBURN
Regular School Board Meeting Minutes-OPEN Session
Monday February 26, 2024

1. **Call to Order by President at 5:30 P.M.**
2. **Pledge of Allegiance**
3. **Roll Call:**
Present: Lindy Reimer, Tim Trowbridge, Shannon Berg, Louise Cody, Nick Jones
Absent: NA
Also Present: Jim Reif, HS Principal/District Administrator; Kayla Westrick PreK-8 Principal, Karson Rihn Athletic Director
4. **Approve the Agenda-** Lindy Reimer motioned and Louise Cody seconded to approve the agenda. Motion carried 5-0.
5. **Approve the Minutes of Regular Board Meeting-** Lindy Reimer Motioned and Nick Jones seconded to approve the regular school board meeting minutes. Motion carried 5-0.
6. **District Financial Report-**Presented by Carrie Johnson, reduction of approx 5% in expenditures from January 2022-2023.
7. **Record of Receipts-** Lindy Reimer motioned and Tim Trowbridge seconded to approve the record of receipts. Motion carried 5-0.
8. **Approve the Bills-** Louise Cody motioned and Shannon Berg seconded to approve the bill. Motion carried 5-0.
9. **Special Presentations-** Technology and Education Students and Mr. Rayburn presented on the work Trojan Manufacturing & Marketing has been doing, results of Skills USA, and the Robotics team brought in their competition robot for a demonstration.
10. **Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.**
Guests Present:
11. **Old Business-**
 - a. **Board Policy Updates:**
 - i. **Volume 32.2-Policies-** Lindy Reimer motioned and Shannon Berg seconded to approve the policies for a second reading. Motion carried 5-0.
12. **New Business-**
 - a. **Salary Structure**
 - i. **Effective July 1, 2024-** Lindy Reimer motioned and Louise Cody seconded to approve the salary structure. Motion carried 5-0.

SCHOOL DISTRICT OF NEW AUBURN
Regular School Board Meeting Minutes-OPEN Session
Monday February 26, 2024

- b. Elementary Staffing Proposal- discussion-tabled
- c. Resignation of Laura Jennerman - Spanish- Lindy Reimer motioned and Tim Trowbride seconded to accept the resignation of Laura Jennerman. Motion carried 5-0.
- d. Request for Leave of Absence - Kayla Westrich- Lindy Reimer motioned and Louise Cody seconded to approve the leave of absence of Kayla Westrich. Motion carried 5-0.
- e. Resignation of Kiki Smith - Art- Lindy Reimer motioned and Shannon Berg seconded the resignation of Kiersten (Kiki) Smith. Motion carried 5-0.
- f. Approve Bank Payment Fobs for Jim Reif and Kayla Westrich- Lindy Reimer motioned and Louise Cody seconded approving Jim Reif and Kayla Westrich for bank payment fobs as backups. Motion carried 5-0.
- g. Lower Level Officials Pay- Lindy Reimer motioned and Shannon Berg seconded to approve the pay increase for lower level officials as presented at the January board meeting. Motion carried 5-0.

13. Administrative Reports:

- i. Karson Rihn
 - 1. District Sport Calendars
 - 2. Sportsmanship Workshop- May 8th in Lake Holcombe
- ii. Kayla Westrich
 - 1. Ten students signed up for Child Development Day-reaching out to those not signed up yet.
 - 2. Good things in common- elementary presentation- Shared information about teaching volunteering at career day.
 - 3. Up north news interviews - grades KG and 4th
- iii. Jim Reif
 - 1. Interview with Barron County Director - Rice Lake Public Access TV- learning about the school district and student opportunities for the future.
 - 2. Title IX Conversation with Stephanie Hauser-
 - 3. Snow Removal Contract extension- 3 year extension
 - 4. Forward and ACT schedule set- Forward testing will be March 18-April 26, ACT testing is March 12th
 - 5. End of Second Trimester this week

SCHOOL DISTRICT OF NEW AUBURN
Regular School Board Meeting Minutes-OPEN Session
Monday February 26, 2024

- a. Conferences as needed K-8 Friday afternoon
- b. No School for students Friday afternoon
6. Art and Business positions posted-Applicants for both, interviews will be scheduled.
7. Exploration of Special Education Director as Local Hire-full time hire, with potential for two days remote working and elimination of psychologist position.

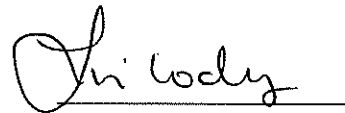
14. Set Next Meeting Date, March 18, at 5:30 pm.

15. **Adjournment-** Lindy Reimer motioned and Louise Cody seconded to adjourn the meeting at 6:47 PM. Motion carried 5-0.



Lindy Reimer, President

New Auburn School Board



Louise Cody, Clerk

New Auburn School Board