

School District of New Auburn
Regular Monthly School Board Meeting
Monday December 18, 2023
High School Library
5:30 pm

AGENDA:

1. Call to Order by President
2. Pledge of Allegiance
3. Roll Call
4. Approve the Agenda
5. Approve the Minutes
6. District Financial Report
 - A. Activity Account
7. Record of Receipts
8. Approve the Bills
9. Special Presentations/Recognitions
10. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.
11. Old Business
 - A. Updated bids for gray shed storage loft
 - B. Update on Standards Based Grading Process
12. New Business
 - A. Senior Class Trip
 - B. Creation of a Snow Club
 - C. Hire Long Term Substitute for 4K Paraprofessional
 - i. Heather Henry Full Time
 - ii. Extend current part time paraprofessionals hours to help cover 4k special ed needs
 - D. Update on potential new mental health initiatives - Kayla
 - E. Change in Accounting Software
 - i. Approve new contract with Skyward
 - ii. CESA 10 Transition Help
 - F. Potential Staffing Partnership with Lake Holcombe
13. Administrative Reports:
 - A. Karson Rihn
 - B. Kayla Westrich
 - C. Jim Reif
 - i. Initial Report on Salary Schedule
 1. Propose a ideas and seek board guidance
 - ii. School Calendar 2024-25
 1. August Summer School Option
 - iii. Potential Solar Project
 - iv. Suspension and expulsion procedures
 1. Parent concerns
14. Set Next Meeting Date, January 15, at 5:30.
15. Adjournment

SCHOOL DISTRICT OF NEW AUBURN
Regular School Board Meeting Minutes-OPEN Session
Monday December 18, 2023

1. **Call to Order by President at 5:30 P.M.**
2. **Pledge of Allegiance**
3. **Roll Call:**

Present: Lindy Reimer, Tim Trowbridge, Shannon Berg, Nick Jones
Absent: Louise Cody
Also Present: Jim Reif, HS Principal/District Administrator; Carrie Johnson Finance Director; Kayla Westrick PreK-8 Principal; Karson Rihn, Athletic Director
4. **Approve the Agenda-** Lindy Reimer motioned and Shannon Berg seconded to approve the agenda. Motion carried 4-0.
5. **Approve the Minutes of Regular Board Meeting-** Lindy Reimer motioned and Nick Jones seconded to approve the minutes of the November Regular School Board Meeting. Motion carried 4-0.
6. **District Financial Report-**Presented by Carrie Johnson
7. **Record of Receipts-** Lindy Reimer motioned and Shannon Berg seconded to approve the record of receipts. Motion carried 4-0.
8. **Approve the Bills-** Lindy Reimer motioned and Shannon Berg seconded to approve the bills. Motion carried 4-0.
9. **Special Presentations-**None
10. **Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.**

Guests Present:
11. **Old Business-**
 - a. Updated bids for gray shed storage loft- Tim Trowbridge motioned and Nick Jones seconded to accept the bid from Lotts Construction. Motion carried 4-0.
 - b. Update on Standards Based Grading Process- Breahan Hovde updated the school board on the standards based grading process this year and the plans for next year, including a possible grant to support the work.
12. **New Business-**
 - a. Senior Class Trip- Lindy Reimer motioned and Nick Jones seconded to approve the senior class trip to the Wisconsin Dells on February 7-8, 2024, as presented by Julia Lyons. Motion carried 4-0.
 - b. Creation of a Snow Club- Lindy Reimer motioned and Tim Trowbridge seconded to approve the creation of the Snow Club to provide skiing and boarding opportunities to the students under the direction of Mrs Kiersten Smith. Motion carried 4-0.
 - c. Hire Long Term Substitute for 4K Paraprofessional
 - i. Heather Henry Full Time- Lindy Reimer motioned and Shannon Berg seconded the hiring of Heather Henry through May 31st . Motion carried 4-0.

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- ii. Extend current part time paraprofessionals hours to help cover 4k special ed needs- Lindy Reimer motioned and Shannon Berg seconded to extend current 4K help from 2 days to 4 days. Motion carried 4-0.
- d. Update on potential new mental health initiatives - Kayla
Programs available through Barron county, "Raise Your Voice" and Chippewa county, Mentor New Auburn.
- e. Change in Accounting Software- Lindy Reimer motioned and Shannon Berg seconded to approve the Skyward Contract with help from CESA 10 for the transition. Motion carried 4-0.
- f. Potential Staffing Partnership with Lake Holcombe-Lindy Reimer motioned and Tim Trowbridge seconded the contract with Lake Holcombe School District to hire a School Psychologist shared between the districts. Motion carried 4-0.

13. Administrative Reports:

- a. **Mr. Rihn-** Discussion of making sure we are competitive with official's pay.
- b. **Kayla Westrich-**
 - i. Elementary- craft and concert day almost 400 in attendance
 - ii. Middle school venturing into advisory on a monthly basis
 - 1. SEL/ Circles implemented for community building
 - 2. Mental wellness peer groups underway for supporting students and mentoring others
 - iii. Conscious discipline- restorative justice and trauma informed approach to daily social emotional learning
 - 1. Committee members sharing things at inservice with peers that they've tried
- c. **Mr. Reif-**
 - i. Initial Report on Salary Schedule-working with staff and board members to have a completed plan by January of February for the 2024-25 school year.
 - ii. School Calendar 2024-25- discussion and planning is ongoing with staff input. Board indicated Mr. Reif should work with staff looking at an August 26th start date.
 - iii. Potential Solar Project-Potential for solar panel bank installed by the tennis courts. Costs would be recuperated in under 9 years. With a life expectancy of 25-30 years, significant extra funding potential. Board indicated Mr. Reif should look at CESA 10, Nexus, and potentially other contractors to implement a solar plan down the road.
 - iv. Suspension and expulsion procedures
 - 1. Parent concerns - Mr Reif discussed the implications of the Federal Educational Records Protection Act (FERPA) and why parents and the board is often not give details on the consequences of student disciplinary issues. Mr Reif explained that while we focus on restorative practices, students who

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significantly disrupt the learning environment are often put in In-school Suspension, or Out-of-School Suspension. Also, any activity that may be breaking the law is always referred to the Barron County Sheriff's department for their consideration. It is law enforcement's decision to press charges against the student. This year we have had vaping and disorderly conduct charges, again we never share these details do to FERPA. Anyone with questions or concerns is encouraged to call the appropriate principal.

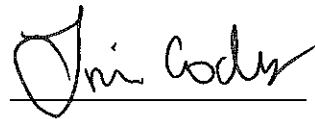
14. Set Next Meeting Date, January 24, at 5:30.

15. Adjournment- Lindy Reimer motioned and Shannon Berg seconded to adjourn the meeting at 6:57 PM. Motion carried 4-0.



Lindy Reimer, President

New Auburn School Board



Louise Cody, Clerk

New Auburn School Board