School District of New Auburn Regular Monthly School Board Meeting Monday November 27, 2023 High School Library 5:30 pm

AGENDA:

- 1. Call to Order by President
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approve the Agenda
- 5. Approve the Minutes
- 6. District Financial Report
 - A. Activity Account
- 7. Record of Receipts
- 8. Approve the Bills
- 9. Special Presentations/Recognitions
 - A. Recognize FFA National Participants
 - B. Thank you for Basketball Donation
 - C. Thank you for New Auburn Welcome Sign
 - D. Thank you PTO Craft Fair
- 10. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.
- 11. Old Business
 - A. Gray Shed Loft to be rebid with new specs
 - B. Volume 32.1 Policies and Technical Changes For Second Reading

Policies	
100	DEFINITIONS
175	ASSOCIATION MEMBERSHIPS
2210	CURRICULUM DEVELOPMENT
2220	ADOPTION OF COURSES OF STUDY
2430	DISTRICT-SPONSORED CLUBS AND ACTIVITIES
3215	USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF
4215	USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF
5200	ATTENDANCE
5330	ADMINISTRATION OF MEDICATION/EMERGENCY CARE
5410	PROMOTION, PLACEMENT, AND RETENTION
5451.01	WISCONSIN ACADEMIC EXCELLENCE SCHOLARSHIP
5451.02	TECHNICAL EXCELLENCE HIGHER EDUCATION SCHOLARSHIPS
5512	USE OF TOBACCO AND NICOTINE BY STUDENTS
5517	STUDENT ANTI-HARASSMENT

5771	SEARCH AND SEIZURE
7434	USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES
7440	FACILITY SECURITY
7540	TECHNOLOGY
7544	USE OF SOCIAL MEDIA
8405	ENVIRONMENTAL HEALTH AND SAFETY PROGRAM
8450	CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES
8800	RELIGIOUS ACTIVITIES AND OBSERVANCES
8802	PATRIOTIC ACTIVITIES AND OBSERVANCES
Tech Changes	
144.5	BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT
155	COMMITTEES
167.3	PUBLIC PARTICIPATION AT BOARD MEETINGS
2240	CONTROVERSIAL ISSUES IN THE CLASSROOM
3131	REDUCTION IN STAFF
3210	STAFF ETHICS
4131	REDUCTION IN STAFF
5430	CLASS RANK
5610	SUSPENSION AND EXPULSION
6800	SYSTEM OF ACCOUNTING
7217	WEAPONS
8431	PREPAREDNESS FOR TOXIC HAZARD
8453	DIRECT CONTACT COMMUNICABLE DISEASES
8531	FREE AND REDUCED-PRICE MEALS

12. New Business

- A. Approval of Camera Door Upgrade Recommendation
- B. Accept resignation of Catherine Nedland
- C. Accept resignation of Brandon Baldry as JV Boys Basketball Coach
- D. Hire new JV Boys Basketball Coach
 - i. Rod Elmhorst
- E. Hire Full-Time Custodian
 - i. Jace North
- F. Hire Long Term Substitute for 4K
 - i. Michelle Harelstad
- G. Discussion of Ways to Obtain Staff Feedback on Superintendent
- H. Music Department Trips

13. Administrative Reports:

- A. Karson Rihn
 - i. Hudl Sponsorships
 - ii. Evaluations

- B. Jim Reif
 - i. District Report Cards
 - ii. Lakeland Honor Society
 - iii. Veterans Day
 - iv. Lakeland Honors Music
- 14. Closed Session -Convene to closed session under **WI SS 19.85 (1) (c)** Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
 - a. Evaluation of Superintendent
- 15. Set Next Meeting Date, December 18, 2023.
- 16. Adjournment

SCHOOL DISTRICT OF NEW AUBURN Regular School Board Meeting Minutes-OPEN Session Monday November 27, 2023

- 1. Call to Order by President at 5:30 P.M.
- 2. Pledge of Allegiance
- 3. Roll Call:

Present: Lindy Reimer, Tim Trowbridge, Shannon Berg, Louise Cody, Nick Jones

Absent: NA

Also Present: Jim Reif, HS Principal/District Administrator, Karson Rihn, Athletic Director

- 4. Approve the Agenda- Lindy Reimer motioned and Shannon Berg seconded to approve the agenda. Motion carried 5-0.
- 5. Approve the Minutes of Regular Board Meeting- Lindy Reimer motioned and Nick Jones seconded to approve the regular meeting minutes. Motion carried 5-0.
- 6. District Financial Report-Presented by Carrie Johnson
- 7. Record of Receipts- Lindy Reimer motioned and Louise Cody seconded to approve the record of receipts. Motion carried 5-0.
- 8. Approve the Bills- Lindy Reimer motioned and Louise Cody seconded to approve the bills. Motion carried 5-0.
- 9. Special Presentations
 - a. The school board recognized:
 - i. The National FFA participants
 - ii. Basketball donation by the Trojan Athletic Group, Andrea Gribble and Eric North
 - iii. The New Auburn School Welcome Sign addition constructed by CTE students, Dalton Hinke, Austin Rayburn and Brenda Scheil
 - iv. 34th Annual PTO's Craft Fair organized by Shelly Rae and Shannon Berg
- 10. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.

Guests Present:

11. Old Business-

- a. Gray Shed Loft to be rebid with new specs- bid will be presented at the next school board meeting.
- b. Volume 32.1 Policies and Technical Changes For Second Reading- Lindy Reimer motioned and Tim Trowbridge seconded to approve the Policies and Technical Corrections for a second reading. Motion carried 5-0.

SCHOOL DISTRICT OF NEW AUBURN Regular School Board Meeting Minutes-OPEN Session Monday November 27, 2023

12. New Business-

- a. Approval of Camera Door Upgrade Recommendation- Louise Cody motioned and Tim Trowbridge seconded to approve Krista Computer's Camera/Door system upgrade authorizing up to \$45,000. Motion carried 5-0.
- b. Accept resignation of Catherine Nedland- Lindy Reimer motioned and Shannon Berg seconded to accept the resignation of Catherine Nedland. Motion carried 5-0.
- c. Accept resignation of Brandon Baldry as JV Boys Basketball Coach- Lindy Reimer motioned and Nick Jones seconded to accept the resignation of Brandon Baldry. Motion carried 5-0.
- d. Hire new JV Boys Basketball Coach
 - i. Rod Elmhorst- Lindy Reimer motioned and Tim Trownbridge seconded to hire Rod Elmhorst. Motion carried 5-0.
- e. Hire Full-Time Custodian
 - Jace North- Louise Cody motioned and Shannon Berg seconded to hire Jace North. Motion carried 5-0.
- f. Hire Long Term Substitute for 4K
 - Michelle Harelstad- Louise Cody motioned and Tim Trowbridge seconded to hire Michelle Harelstad. Motion carried 5-0.
- g. Discussion of Ways to Obtain Staff Feedback on Superintendent- Yearly feedback will be collected for all Administration and Athletic Director.
- h. Music Department Trips- The music department received permission to begin planning a trip to Branson, Missouri to perform the week after school lets out, using leftover finds from the trip that was canceled due to Covid. Shannon Berg and Kristi Gotham will lead planning. The school board will approve the final itinerary when completed.

SCHOOL DISTRICT OF NEW AUBURN Regular School Board Meeting Minutes-OPEN Session Monday November 27, 2023

13. Administrative Reports:

- a. Mr. Rihn
 - i. Hudl Sponsorships- advertising sponsorships are being gathered to help fund some of the expenses.
 - ii. Evaluations- fall evaluations were completed. Coaches report being appreciative of the greater depth of the evaluations.

b. Mr. Reif-

- i. District Report Cards- School District Report Card shows we are out performing most of the conference. We did discuss growth areas, especially our focus on closing the gaps and helping students who are behind for various reasons to catch up. We also discussed the changes to the middle school schedule to allow core teachers to work in small groups with students who need the most intervention.
- ii. Lakeland Honor Society three new members Elliot Gotham, Andrew Gotham, Stanley Lang
- iii. Veterans Day Ceremony honoring veterans included roughly 60 guests, went very well
- iv. Lakeland Honors Music hosted 168 students and 20 staff members from the conference for an honors music day. Required extra custodial support.

Lindy Reimer motioned and Louise Cody seconded to convene to closed session at 6:32 PM. Motion carried 5-0.

- **14. Closed Session** -Convene to closed session under **WI SS 19.85 (1) (c)** Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
 - a. Evaluation of Superintendent

Louise Cody motioned and Shannon Berg seconded to reconvene to open session at 7:28 PM.

- 15. Set Next Meeting Date, December 18, 2023
- **16. Adjournment-** Lindy Reimer motioned and Nick Jones seconded to adjourn the meeting at 7:30 PM. Motion carried 5-0.

Lindy Reimer, President

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New Auburn School Board

Louise Cody, Clerk

New Auburn School Board

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