1. Call to Order by President at 4:31 P.M.

2. Pledge of Allegiance

3. Roll Call:

Present: Lindy Reimer, Tim Trowbridge, Shannon Berg, Nick Jones

Absent: Louise Cody

Also Present: Dr Lee Bush, Interim District Administrator; Jim Reif, HS Principal/Assist. District Administrator; Carrie Johnson Finance Director.

- 4. Lindy Reimer motioned and Nick Jones seconded to approve the agenda. Motion carried 4-0
- 5. Shannon Berg motioned and Nick Jones seconded to approve the minutes of the regular board meeting for November 2023. Motion carried 4-0
- **6. District Financial Report-**Presented by Carrie Johnson, Money Market Account interest rate increased to 2.91% in December and 3.72% in January.
- 7. Lindy Reimer motioned and Shannon Berg seconded to approve the record of receipts. Motion Carried 4-0.
- 8. Lindy Reimer motioned and Shannon Berg seconded to approve the bills. Motion carried 4-0
- 9. Special Presentations-None
- 10. Public Comments-Limited to agenda items only and not more than three (3) minutes per speaker and thirty (30) overall. If more than ten (10) individuals would like to speak, the board chair may direct the speakers to be drawn by lots or reduce the speaking time.

Guests Present: Bonnie Baker, Andrew Baker, Inez North, Kipp Malmanger, Betsey Malmanger

Guest Comments: Kipp Malmanger requests that changes/updates to board meeting date/time be put on the school Facebook page.

11. Old Business-

12. New Business-

a. Announcement of Retirees:

Lindy Reimer motioned and Shannon Berg second to accept the retirement of Tina Schultz following summer school. Motion carried 4-0

Lindy Reimer motioned and Shannon Berg second to accept the retirement of Jamie Plummer at the end of this school year. Motion Carried 4-0

B. Announcements of Resignation:

Lindy Reimer motioned and Tim Trowbridge second to accept the resignation of Lee Bush at the end of this school year. Motion carried 4-0

C. Long Term Sub for Business Education

Shannon Berg motioned and Nick Jones seconded hiring Emily Bischel as long term substitute pending acquiring her license. Motion carried 4-0

D. Assistant Baseball Coach

The baseball team has a projected total of 18 players this spring. The team has been moved into a full conference season for the spring. Title IX compliance pushes us towards hiring an assistant baseball coach.

Tim Trowbridge motioned and Lindy Reimer seconded the hiring of an assistant baseball coach. Motion carried 3-0-1 (Nick Jones abstained)

E. Part Time Paraprofessional

Lindy Reimer motioned and Shannon Berg seconded the hiring of a part time paraprofessional to be retained until the end of this school year. Motion carried 4-0

F. Board Policies-1st Reading

Lindy Reimer motioned and Shannon Berg seconded to approve the policies listed for a first reading with changes/options selected. Motion carried 4-0

	mot reduing with changes/options solested. Motion carried 4 0
Policy Number	
po0100	Definitions
po0142.5	Vacancies
po0144.5	Board Member Behavior And Code of Conduct
po0152	Officers
po0165.1	Regular Meetings
po1421	Criminal History Record Check And Employee Self-Reporting Requirement
po1460	Physical Examination
po2210	Curriculum Development
po2266	Nondiscrimination On The Basis Of Sex In Education Programs Or Activities
po2370	Educational Options Provided By The District
po3121	Criminal History Record Check
po3122.01	Drug-Free Workplace
po3160	Physical Examination
po3340	Grievance Procedure
po4121	Criminal History Record Check
po4122.01	Drug-Free Workplace
po4160	Physical Examination
po4340	Grievance Procedure
po5113	Open Enrollment Program (Inter-District)
po5200	Attendance
po5215	Missing and Absent Children
po5410	Promotion, Placement, And Retention

po5460	Graduation Requirements
po6108	Authorization To Make Electronic Fund Transfers
po6152	Student Fees, Fines, And Charges
po8450	Control of Casual-Contact Communicable Diseases
Technical Corrections	
po2421	Career and Technical Education Program
po3310	Employee Expression In Non Instructional Settings
po4310	Employee Expression In Non Instructional Settings
po5350	Student Suicide
po5880	Public Performances By Students
po7455	Accounting System For System Assets
po8120	Volunteers
po8660	Transportation By Private Vehicle

- G. Request permission to explore daycare at New Auburn Schools
 Administration will proceed with gathering information for daycare facilities.
- H. Update on options to replace retiring staff
 - a. Mr. Reif will present the options we are proposing, on how we will try to replace the existing staff who are retiring
- I. Approve Open Enrollment Numbers for 2023-24 Lindy Reimer motioned and Tim Trowbrige seconded to approve the open enrollment numbers for 2023-2024 school year. Motion carried 4-0
- J. Approve 2023-24 School Year Calendar Lindy Reimer motioned and Nick Jones seconded to approve the school calendar for 2023-2024 school year. Motion carried 4-0

13. Special Board Recognition

a. \$5,000 Donation
 Donation was received with a request that it assist with FFA, Band, and Sports trips.

14. Administrative Reports:

a. Mr. Kevan

Winter Fastbridge testing is happening now. Academic Night is scheduled for March 14, 2023. ELA curriculum implementation is ongoing. Student mental health is still a concern. We continue to see students with needs that are impacting behaviors and learning. Basketball hoop electronics have been upgraded. The Robotics Club has taken over some concession stand duties.

b. Mr. Reif

Friday January 13 is ACT Practice Day and the Senior Class meeting.

- Dr. Bush
 Dr Bush would like to pursue a CESA 10 Renew America Grant to update to LED lighting.
- 15. Set Next Meeting Dates: February 20, 2023 and March 27, 2023

At 5:32 P.M. Lindy Reimer called a recess

Louise Cody arrived at 5:48 P.M.

At 5:49 P.M. Tim Trowbride motioned and Louise Cody seconded to move to closed session. Motion carried 5-0

- 16. Closed Session- Convene to closed session under WI SS 19.85 (1)(b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session.(c) for consideration of employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) to evaluate the performance of staff, which if discussed in public could have an adverse effect on the reputation of some employee(s).
 - A. Employee Performance Update Discussion
 - B. Discussion of District Administrator/Assistant District Administrator Mentor Program

At 7:06 P.M. Louise Cody Motioned and Tim Trowbridge second to reconvene to open session. Motion Carried 5-0

Action taken from closed session discussions:

Lindy Reimer motioned and Shannon Berg seconded to accept the resignation of part time employee, night time custodian Andrew Baker, to be effective January 11, 2023. Motion carried 5-0

 Adjournment- at 7:06 P.M. Lindy Reimer motioned meeting. Motion carried 5-0 	I and Nick Jones seconded to adjourn the
Lindy Reimer, President	Louise Cody, Clerk
New Auburn School Board	New Auburn School Board